

Polk County BOCC General Pay Schedule

General Pay Schedule - 40 hour - 2080		
(Effective as of 1/2/2017)		
PAY GRADE	MINIMUM	MAXIMUM
1	Minimum	Maximum
Pay Rate	7.26	10.65
Annual Salary	15,100.80	22,152.00
2	Minimum	Maximum
Pay Rate	7.94	11.70
Annual Salary	16,515.20	24,336.00
3	Minimum	Maximum
Pay Rate	8.60	12.66
Annual Salary	17,888.00	26,332.80
4	Minimum	Maximum
Pay Rate	9.28	13.73
Annual Salary	19,302.40	28,558.40
5	Minimum	Maximum
Pay Rate	9.95	14.73
Annual Salary	20,696.00	30,638.40
6	Minimum	Maximum
Pay Rate	10.60	15.69
Annual Salary	22,048.00	32,635.20
7	Minimum	Maximum
Pay Rate	11.27	16.72
Annual Salary	23,441.60	34,777.60
8	Minimum	Maximum
Pay Rate	11.96	17.75
Annual Salary	24,876.80	36,920.00
9	Minimum	Maximum
Pay Rate	12.61	18.74
Annual Salary	26,228.80	38,979.20
10	Minimum	Maximum
Pay Rate	13.28	19.76
Annual Salary	27,622.40	41,100.80
11	Minimum	Maximum
Pay Rate	13.98	20.80
Annual Salary	29,078.40	43,264.00
12	Minimum	Maximum
Pay Rate	14.64	21.82
Annual Salary	30,451.20	45,385.60
13		
Pay Rate	15.30	22.81
Annual Salary	31,824.00	47,444.80

General Pay Schedule - 40 hour - 2080**(Effective as of 1/2/2017)**

PAY GRADE	MINIMUM	MAXIMUM
14	Minimum	Maximum
Pay Rate	15.99	23.84
Annual Salary	33,259.20	49,587.20
15	Minimum	Maximum
Pay Rate	16.66	24.86
Annual Salary	34,652.80	51,708.80
16	Minimum	Maximum
Pay Rate	17.32	25.85
Annual Salary	36,025.60	53,774.24
17	Minimum	Maximum
Pay Rate	18.00	26.87
Annual Salary	37,440.00	55,889.60
18	Minimum	Maximum
Pay Rate	18.67	27.90
Annual Salary	38,833.60	58,032.00
19	Minimum	Maximum
Pay Rate	19.34	28.90
Annual Salary	40,227.20	60,112.00
20	Minimum	Maximum
Pay Rate	20.01	29.91
Annual Salary	41,620.80	62,212.80
21	Minimum	Maximum
Pay Rate	20.67	30.92
Annual Salary	42,993.60	64,314.90
22	Minimum	Maximum
Pay Rate	21.36	31.95
Annual Salary	44,428.80	66,456.00
23	Minimum	Maximum
Pay Rate	22.02	32.98
Annual Salary	45,801.60	68,598.40
24	Minimum	Maximum
Pay Rate	22.69	34.00
Annual Salary	47,195.20	70,720.00
25	Minimum	Maximum
Pay Rate	23.38	35.00
Annual Salary	48,630.40	72,800.00
26	Minimum	Maximum
Pay Rate	24.04	36.03
Annual Salary	50,003.20	74,942.40

General Pay Schedule - 40 hour - 2080**(Effective as of 1/2/2017)**

PAY GRADE	MINIMUM	MAXIMUM
27	Minimum	Maximum
Pay Rate	24.72	37.04
Annual Salary	51,417.60	77,043.20
28	Minimum	Maximum
Pay Rate	25.41	38.11
Annual Salary	52,852.80	79,268.80
29	Minimum	Maximum
Pay Rate	26.06	39.07
Annual Salary	54,204.80	81,265.60
30	Minimum	Maximum
Pay Rate	26.73	40.05
Annual Salary	55,598.40	83,304.00
31	Minimum	Maximum
Pay Rate	27.41	41.08
Annual Salary	57,012.80	85,446.40
32	Minimum	Maximum
Pay Rate	28.09	42.14
Annual Salary	58,427.20	87,651.20
33	Minimum	Maximum
Pay Rate	28.75	43.10
Annual Salary	59,800.00	89,648.00
34	Minimum	Maximum
Pay Rate	29.43	44.16
Annual Salary	61,214.40	91,852.80
35	Minimum	Maximum
Pay Rate	30.09	45.18
Annual Salary	62,587.20	93,974.40
36	Minimum	Maximum
Pay Rate	30.77	46.14
Annual Salary	64,001.60	95,971.20
37	Minimum	Maximum
Pay Rate	31.42	47.17
Annual Salary	65,353.60	98,113.60
38	Minimum	Maximum
Pay Rate	32.13	48.23
Annual Salary	66,830.40	100,328.54
39	Minimum	Maximum
Pay Rate	32.78	49.24
Annual Salary	68,182.40	102,428.04
40	Minimum	Maximum
Pay Rate	33.46	50.25
Annual Salary	69,596.80	104,520.00

General Pay Schedule - 40 hour - 2080**(Effective as of 1/2/2017)**

PAY GRADE	MINIMUM	MAXIMUM
41	Minimum	Maximum
Pay Rate	34.15	51.32
Annual Salary	71,032.00	106,745.60
42	Minimum	Maximum
Pay Rate	34.78	52.27
Annual Salary	72,342.40	108,721.60
43	Minimum	Maximum
Pay Rate	35.48	53.29
Annual Salary	73,798.40	110,843.20
44	Minimum	Maximum
Pay Rate	36.15	54.30
Annual Salary	75,192.00	112,944.00
45	Minimum	Maximum
Pay Rate	36.80	55.30
Annual Salary	76,544.00	115,024.00
46	Minimum	Maximum
Pay Rate	37.47	56.33
Annual Salary	77,937.60	117,166.40
47	Minimum	Maximum
Pay Rate	38.15	57.34
Annual Salary	79,352.00	119,267.20
48	Minimum	Maximum
Pay Rate	38.83	58.37
Annual Salary	80,766.40	121,409.60
49	Minimum	Maximum
Pay Rate	39.49	59.36
Annual Salary	82,139.20	123,468.80
50	Minimum	Maximum
Pay Rate	40.15	60.37
Annual Salary	83,512.00	125,569.60
51	Minimum	Maximum
Pay Rate	40.84	61.41
Annual Salary	84,947.20	127,732.80
52	Minimum	Maximum
Pay Rate	41.50	62.42
Annual Salary	86,320.00	129,833.60
53	Minimum	Maximum
Pay Rate	42.17	63.42
Annual Salary	87,713.60	131,913.60
54	Minimum	Maximum
Pay Rate	42.85	64.40
Annual Salary	89,128.00	133,952.00
55	Minimum	Maximum
Pay Rate	43.53	65.47
Annual Salary	90,542.40	136,177.60

General Pay Schedule - 40 hour - 2080**(Effective as of 1/2/2017)**

PAY GRADE	MINIMUM	MAXIMUM
56	Minimum	Maximum
Pay Rate	44.16	66.44
Annual Salary	91,852.80	138,195.20
57	Minimum	Maximum
Pay Rate	44.86	67.45
Annual Salary	93,308.80	140,296.00
58	Minimum	Maximum
Pay Rate	45.54	68.46
Annual Salary	94,723.20	142,396.80
59	Minimum	Maximum
Pay Rate	46.20	69.50
Annual Salary	96,096.00	144,560.00
60	Minimum	Maximum
Pay Rate	46.89	70.53
Annual Salary	97,531.20	146,702.40
61	Minimum	Maximum
Pay Rate	47.52	71.52
Annual Salary	98,841.60	148,761.60
62		
Pay Rate	48.22	72.56
Annual Salary	100,297.60	150,924.80
65	Minimum	Maximum
Pay Rate	10.32	15.27
Annual Salary	21,465.60	31,761.60
67	Minimum	Maximum
Pay Rate	33.37	50.10
Annual Salary	69,409.60	104,208.00
68	Minimum	Maximum
Pay Rate	35.09	52.72
Annual Salary	72,987.20	109,657.60

General Pay Schedule - 40 hour - 2080**Dept/Div Director Pay Schedule 40 HR - 2080****(Effective as of 1/2/2017)**

PAY GRADE	MINIMUM	MAXIMUM
100	Minimum	Maximum
Pay Rate	28.36	45.57
Annual Salary	58,988.80	94,785.60
101	Minimum	Maximum
Pay Rate	31.08	49.91
Annual Salary	64,646.40	103,820.60
102	Minimum	Maximum
Pay Rate	35.41	56.94
Annual Salary	73,652.80	118,435.20
103	Minimum	Maximum
Pay Rate	40.87	65.78
Annual Salary	85,009.60	136,822.40
104	Minimum	Maximum
Pay Rate	46.84	75.44
Annual Salary	97,427.20	156,915.20
105	Minimum	Maximum
Pay Rate	41.96	67.53
Annual Salary	87,276.80	140,462.40
200	Minimum	Maximum
Pay Rate	53.78	86.66
Annual Salary	111,862.40	180,252.80

General Pay Schedule - 40 hour - 2080

Public Employee Union - 40 hour - 2080

(Effective as of 1/2/2017)

PAY GRADE	MINIMUM	MAXIMUM
P01	Minimum	Maximum
Pay Rate	7.41	10.91
Annual Salary	15,412.80	22,692.80
P02	Minimum	Maximum
Pay Rate	8.10	11.92
Annual Salary	16,848.00	24,793.60
P03	Minimum	Maximum
Pay Rate	8.79	12.96
Annual Salary	18,283.20	26,956.80
P04	Minimum	Maximum
Pay Rate	9.49	14.02
Annual Salary	19,739.20	29,161.60
P05	Minimum	Maximum
Pay Rate	10.16	15.06
Annual Salary	21,132.80	31,324.80
P06	Minimum	Maximum
Pay Rate	10.85	16.07
Annual Salary	22,568.00	33,425.60
P07	Minimum	Maximum
Pay Rate	11.54	17.12
Annual Salary	24,003.20	35,609.60
P08	Minimum	Maximum
Pay Rate	12.21	18.14
Annual Salary	25,396.80	37,731.20
P09	Minimum	Maximum
Pay Rate	12.90	19.14
Annual Salary	26,832.00	39,811.20
P10	Minimum	Maximum
Pay Rate	13.58	20.19
Annual Salary	28,246.40	41,995.20
P11	Minimum	Maximum
Pay Rate	14.28	21.26
Annual Salary	29,702.40	44,220.80
P12	Minimum	Maximum
Pay Rate	14.98	22.30
Annual Salary	31,158.40	46,384.00
P13	Minimum	Maximum
Pay Rate	15.64	23.32
Annual Salary	32,531.20	48,505.60

General Pay Schedule - 40 hour - 2080**Public Employee Union - 40 hour - 2080****(Effective as of 1/2/2017)**

PAY GRADE	MINIMUM	MAXIMUM
P14	Minimum	Maximum
Pay Rate	16.34	24.40
Annual Salary	33,987.20	50,752.00
P15	Minimum	Maximum
Pay Rate	17.04	25.42
Annual Salary	35,443.20	52,873.60
P16	Minimum	Maximum
Pay Rate	17.71	26.42
Annual Salary	36,836.80	54,953.60
P17	Minimum	Maximum
Pay Rate	18.40	27.50
Annual Salary	38,272.00	57,200.00
P18	Minimum	Maximum
Pay Rate	19.11	28.55
Annual Salary	39,748.80	59,384.00
P19	Minimum	Maximum
Pay Rate	19.77	29.54
Annual Salary	41,121.60	61,443.20
P20	Minimum	Maximum
Pay Rate	20.45	30.56
Annual Salary	42,536.00	63,564.80
P21	Minimum	Maximum
Pay Rate	21.17	31.67
Annual Salary	44,033.60	65,873.60
P22	Minimum	Maximum
Pay Rate	21.84	32.66
Annual Salary	45,427.20	67,932.80
P23	Minimum	Maximum
Pay Rate	22.51	33.68
Annual Salary	46,820.80	70,054.40
P24	Minimum	Maximum
Pay Rate	23.23	34.79
Annual Salary	48,318.40	72,363.20